

Occupational Health and Safety (OH&S) is a vital component to business. Celtest employees are their most important asset. Their health, safety and welfare priority. In order to meet OH&S objectives Celtest fully commits to the following:

- a) Provide and maintain plant, and systems of work that are safe and without risks to health.
- b) Ensure the safety and absence of risks to prevent injury and ill health in connection with the use, handling, storage and transport of articles and substances and continually improve OH&S management and OH&S performance.
- c) Meet its responsibilities under the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended), and associated protective legislation. To achieve those objectives it has appointed designated members of staff to be responsible for Company occupational health and safety; to keep OH&S procedures under constant review and to keep the Company and its Board of Directors abreast of new legislation; EU Directives; Regulations and British Standards, to ensure on-going compliance with the law.
- d) Continually improving the effectiveness of the OH&S management system by providing a framework for setting and reviewing objectives (See OHSP 4.3.3).
- e) Provide a OH&S management system conforming to OHSAS 18001:2007.
- f) Celtest employees as part of their contract of employment must comply with their individual duties under both the Health and Safety Work Act and the Management of Health and Safety at Work Regulations 1999 (as amended). Training is given when necessary to update or refresh employees in relation to our OH&S procedures.
- g) In order to meet its obligations towards the general public and all visitors to the Company's premises, the Company will perform its duties under the Health and Safety at work Act and the Occupiers' Liability Acts 1957 and 1984. This policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work etc. Act 1974 and binds all Directors, Managers and Employees. We request that our Customers and Visitors respect this Policy, a copy of which can be obtained by demand by any interested parties.
- h) Ensure that the OH&S management system is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

Signed:



Director

Date: December 2012

Next Review Date: December 2013

Signed:



Director

Date: December 2012