

**Celtest** Limited accepts its environmental responsibilities and recognises its obligations to contribute to the resolution of global and local environmental issues by reducing its environmental impacts and by taking a leading role in promoting environmental good practice

We are committed to environmental excellence and the continuous improvement of our environmental performance and our aim is to ensure that environmental objectives are integrated into relevant business objectives in a cost-effective manner.

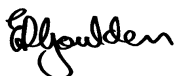
Celtest accepts many of its activities have some impact on the environment and we aim to conduct our business and operations to reflect best environmental practice. We will implement an environmental management system appropriate to the location, scale and nature of our activities to demonstrate our commitment. Specifically, we will:

- comply with, and where appropriate exceed, all relevant UK, European and international environmental legislation and regulatory codes of practice;
- review all of our activities, operations and procedures to identify, quantify and evaluate their environmental impact and set objectives for improvement;
- minimise any negative environmental effects caused by our operations and activities, use energy and natural and non-renewable resources efficiently, and minimise waste and pollution;
- set and achieve measurable targets for key performance criteria such as energy, transport, emissions, waste, water and environmental incidents in order to monitor and be able to report on our environmental performance against an agreed baseline;
- achieve independent accreditation for our environmental management system;
- purchase, wherever possible, environmentally-preferable goods and services and influence our suppliers and contractors to ensure that goods and services procured support our environmental policy;
- use the most resource-efficient technologies and media for communicating and maintaining records of documentation;
- establish recycling schemes for all appropriate waste
- develop appropriate emergency response plans for major incidents on our properties to minimise their environmental impact;
- take measures to increase staff awareness of our environmental performance and individual environmental responsibilities, and ensure that environmental management is included within our staff induction and training programmes;

### **Policy Review**

This policy will be reviewed at the annual Management Review Meeting to ensure its continued effectiveness.

**Signed :**



**Director**